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"NO SAFE SPACE"



ETHICS IN THE WORKPLACE

HONESTY, A RARE SUPERPOWER

Context

We live in a post-honest world. A world of “Fake- news,” of “Facebook Ethics,” of corrupt politicians and confusing messages. South Africa has unique challenges where bastions of credibility have been exposed flirting with the corrupt.

The dangers posed by unethical behaviour in the corporate world are significant. The past year has seen major commercial institutions crumble as a result of this behaviour. No company is immune to the temptations and to risks that present every day in every company and in every department.

Without a clear understanding of the value system and without practical guidelines, employees have little to assist them with regard to some of the decisions the decisions they confront. Religion, for many, is no longer a guide, family often sends conflicting messages and the law lacks the nuance required.

How then is a company able to demand a high level of ethics, morality and honesty in the workplace if to many the very concept is murky?

Who is Howard Feldman

Howard Feldman is the author of the books; Carry On Baggage – the story of a man who thought he travelled light and Tightrope – Musings of Circus South Africa.

He is a weekly columnist on News24 where he is often the “Most read” columnist but contributes to various publications around the world.

He has recently been appointed the host of the Morning Mayhem show on Chai FM, Monday – Friday, 6am -9am, where he engages in current events, business, politics and socio political commentary.

Howard is a lawyer by qualification but spent 15 years building and managing a physical commodities company from its inception to ultimately being the largest global chrome trader with 6 offices around the world.

His thought provoking, humorous and entertaining style, coupled with his deep insight into the human psyche places him in a unique position to engage, challenge and educate.

Course overview

Howard Feldman's dynamic "Honesty – a rare superpower" program will engage the participants and encourage dialogue on the nature of ethics. The course is intended to challenge, to create awareness and to show the value of being ethical in the workplace. It provides a practical guide to evaluating a situation in order to determine a desired ethical outcome.

Lesson objectives

At the conclusion of the course participants should be able to;

- Identify unethical behavior
- Understand the motives that drive unethical behavior
- Value ethical behavior
- Have a practical way to deal with ethical dilemmas.

Topics to be covered

- What are the origins of integrity, honesty and ethics?
- Grappling with varying standards in a post-honest world
- Setting a standard for individuals and for companies
- Expectations from a company ethos perspective.

The nature of the course

The subject matter is critical to any organization and is one with gravitas, but the best results are achieved when participants enjoy the session and engage openly. The course is intended to be fun and interactive but not deviate from the serious topic that needs to be addressed. The course material consists of:

- pop culture references.
- economic studies.
- behavioral psychological studies as well as
- personal stories.

This creates a focused, engaging and enjoyable learning environment.

Who should attend

The course targets multiple levels within an organisation. The best suited participants are those who are able to engage in the subject matter of the course. Past participants have included employees who represent the organisation outside the company as well as those who set the parameters for the ethos of the company.

The details

- Length 2 hours depending on engagement
- Requirements:
 - o Projector
 - o HDMI Port
 - o Space to engage audience

Contact details

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